

G]W_`j cb`Ga cch\]Yg`i bX`G\U_Yg3`
DfcV]YfYb`G]Y`X]YgY`U`hYfbUh]j Yb
DfchY]bdi`j Yf!F YnYdhY`Ui g

K Ybb`Yg`XUfi a`[Y\hž`A i g_Y`b`Ui Zni VUi Ybž`VfUi W`h`Yg`nk Y]`ni a`HUb[c""Ni Yfgh`VfUi W`Yb`k]f`XYb`GhfYgg`XYg`HfU]b]b[gž`i a`XYb`A i g_Y`Ui ZVUi`Ubni fY[Ybž`i bX`XUbb`VfUi W`Yb`k]f`XUg`ni gÀh`]W`Y`DfchY]bž`i a`g]W`Yfni ghY`Ybž`XUgg`X]Yg`[YgW`]Y\h`A]h`UbXYfYb`K`cfhYbž`G]Y`_ÖbbYb`b]W`h`Yfk UfhYbž`Y]bYb`X]W_Yb` 8!6]nYdg`Ui Zni VUi Ybž`]bXYa`G]Y`Yg`j YfgÀ`a Ybž`[Ybi`[j cb`X]YgYa`A U_fc`ni`YggYb`"I bX`XU`Y]b`k Yb][`ni gÀh`]W`Yg`DfchY]b`]b`ÀfYf`9fbÀ\fi b[`XUni`VY]hfU[Yb`_Ubbž`XYb`<i b[Yf`ni`gh`Ybž`]gh`Yg`k Yb][Yf`k U\fgW`Y]b`]W`ž`XUgg`G]Y`ni`j]Y`Y`?U`cf]Yb`ni`g]W`bY\`a Ybž`k Ybb`G]Y`a Y\f`YggYb`Y]b`; fi bXž`k Ufi a`dfchY]bfY]W`Y`8]ÀhYb`Y]b`GY[Yb`ZØf`X]Y`6Ya Ø\i b[Yb`ni a`YhhUVVUi`/ Ua d^Y`d/



K Ybb`Yg`XUfi a`[Y\hž`A i g_Y`b`Ui Zni VUi Ybž`VfUi W`h`Yg`nk Y]`ni a`HUb[c""Ni Yfgh`VfUi W`Yb`k]f`XYb`GhfYgg`XYg`HfU]b]b[gž`i a`XYb`A i g_Y`Ui ZVUi`Ubni fY[Ybž`i bX`XUbb`VfUi W`Yb`k]f`XUg`ni gÀh`]W`Y`DfchY]bž`i a`g]W`Yfni ghY`Ybž`XUgg`X]Yg`[YgW`]Y\h`A]h`UbXYfYb`K`cfhYbž`G]Y`_ÖbbYb`b]W`h`Yfk UfhYbž`Y]bYb`X]W_Yb` 8!

6]nYdg`Ui Zni VUi Ybž`]bXYa`G]Y`Yg`j YfgÄi a Ybž`[Ybi`[`j cb`X]YgYa
A U_fc`ni`YggYb`"i bX`XU`Y]b`k Yb][`ni gÄhn`]WXYg`DfchY]b`]b`≡fYf
9fbÄ\fi b[`XUni`VY]hfU[Yb`_Ubbž`XYb`<i b[Yf`ni`gh`]Ybž`]ghYg
k Yb][Yf`k U\fgWXY]b`]Wž`XUgg`G]Y`ni`j`]Y`Y`?U`cf]Yb`ni`g]W
bY\`a Ybž`k Ybb`G]Y`a Y\`fYggYb` `Y]b`; fi bXž`k Ufi a`dfchY]bfY]WXY
8]Ähyb`Y]b`GY[Yb`ZØf`X]Y`6Ya Ø\i b[Yb`ni`a` `: YhhUVVUi`g]bX"

K`]Yj`]Y`]gh`[Ybi`[3`GhY][Yb`G]Y`Ui Z`X]Y`K UU[Y`i bX`gWXY]Y»Yb`G]Y
XUbb`Ui Z`Yhk U`%ž) `V]g`%ž `; fUa`a`DfchY]b`ZØf`YXYg`?]`c[fUa`a`ž
XUg`G]Y`k`]Y[Yb`fXUg`g]bX`a`]bXYghYbg`%%*`; fUa`a`ZØf`Y]bYb
%+\$!DZ`bX!HmdYbŁ"8]Yg`k`jFX`≡bYb`Y`ZYbž`Y]bY`dcg]hj`Y
BYhhcd fchY]bV`]Ubni`ni`YffY]WXYbž`VY]`XYf`XYf`A i g_Y`dfchY]bUVVUi
X]Y`A i g_Y`dfchY]bgmbh\YgY`b]W h`ØVYfghY][h"

8U`G]Y`ja`@Ui ZY`XYg`HU[Yg`bi`f`Y]bY`VY[fYbnhY`A Yb[Y`YggYb
_ÖbbYbž`[fY]ZYb`X]Y`a`Y]ghYb` `:]hbYgg!cf]Ybh]YfhYb`HmdYb
ghUbXUfXa`Ä»][`ni`DfchY]bdi`j`Yfb`ZØf`Y]bY`ni`gÄhn`]WXY`8cg]g
a i g_Y`Ui ZVUi YbXYf`5a`]bcgÄi fYb`"G]WXYf`WXY`g]bX`Y]b`cXYf`nk`Y]
A Ygg`ÖZY`DfchY]bdi`j`Yf`Y]b`Y]bZUWXYf`i bX`VYe i Ya Yf`K`Y[ž`i a
g]WXYfni`ghY`Ybž`XUgg`G]Y`XUg`VY_ca`a Ybž`k Ug`G]Y`VfUi WXYb`"i bX
k Ä\fybX`Ga cch\Ygž`G\U_Yg`cXYf`k`]Y`Ui WXY`ja`a Yf`G]Y`g]Y
bYbbYbž`Y]bY`bUhØf`]WXY`9f[Äbni b[`ZØf`DfchY]bdi`j`Yf`U`Yf`5fh
g]bXž`[]Vh`Yg`j`]Y`Y`k`Y]hYfY`A Ò[`]WXY`hYbž`k`]Y`G]Y`X]YgY`Di`j`Yf`]b
XYf`?ØWXY`gck`c`\`ZØf`XYb`; YgWXY`a UW`_U`g`Ui WXY`ZØf`X]Y`9fbÄ\fi b[
j`Yfk`YbXYb`_ÖbbYb`"9[U`ž`cV`G]Y`Y]b`a i g_Y`Ui ZVUi YbXYg
<UZYfa`Y`\`ni`VYfY]hYbž`XUg`gU[Ybi`a`k`cVYbY`?Y_gfYnYdh`≡fYf
A i hhYf`a`]gWXYb`cXYf`≡fY`VY`]YVhYb`DZUbb`_i WXYb`Ui ZdYddYbž`Yg
[]Vh`D`Uhn`ZØf`Y]bY`ni`gÄhn`]WXY`8cg]g`DfchY]b`"K Ufi a`Y]bYb`G\U_Yž
k Ybb`G]Y`Y]bYb`?i WXYb`UVYb`_ÖbbYb3

B UWZc`[YbX`Z]bXYb`G]Y`X]Y`H]ddgž`X]Y`G]Y`_YbbYb`a`ØggYbž`XUa`]h
≡f`@]YV`]b[gdfchY]bdi`j`Yf`\ÄfhYf`ZØf`≡fY
A i g_Y`Ui ZVUi UbghfYb[i b[Yb`UfVY]hYhž`i bX`X]Y`_fYUh]j`Yb`i bX
_Ögh`]WXYb`F`YnYdhYž`X]Y`VYk`Y]gYbž`XUgg`Yg`Y]bY`A i`h]hUg_Yf!Ni`hUh
]gh`GWXY`ØhY`VYWXYf`b]WXY`hYfZcfXYf`]WXY"

H]ddgž`i`a`ni`gÄhn`]WXYg`DfchY]b`]b`≡f
hÄ[`]WXYg`@YVYb`ni`]bhY[f]YfYb

<]Yf'g]bX'Y]b][Y'A Ø['WΛ_Y]hYbž'ÀfYb'@]YV`]b[ggdY]gYb'Yhk Ug
a Y\ f'DfchY]b`]YVY'ni 'j Yf'Y]\Yb

- F Ø\ fYb'G]Y'Y]b'cXYf'nk Y]'A Ygg'ÖZZY``]b'Y]bYb'HcdZ'a]h
[Y_cWΛhYb'< UZYfZcW_Yb"
- A]gWΛYb'G]Y'Yhk Ug'Di 'j Yf']b'8]dg'k]Y'<i a a i g"
- : Ø[Yb'G]Y'Yg'ZØf'Y]bYb'bcWΛ '[fØ» YfYb'DfchY]bgWΛi V'ni
æ[\i fh'\]bni "
- 9fgYhnYb'G]Y'Yhk Ug'A Y\`Xi fWΛ'DfchY]bdi 'j Yfž'k Ybb'G]Y
ÀfY'GcbbhU[gdZUbb_i WΛYb'cXYf'!k UZZY`b'ni VYfY]hYb"
- F Ø\ fYb'G]Y'Y]b'dUuf'A Ygg'ÖZZY``]b'Y]b'; `Ug'9fXbi ggVi hYf
cXYf'A UbXY'Vi hYf'ZØf'Y]bY'VYggYfY'5i gVfY]hi b["
- J Yfk YbXYb'G]Y'Ygž'i a '6UW_k UfYb'k]Y'A i Z]bgž?Y_gYb
i bX'6fck b]Yg'Y]bYb'DfchY]bgWΛi V'ni 'j Yf'Y]\Yb"
- ÆhY[f]YfYb'G]Y'DfchY]bdi 'j Yf']b'\Ui g[Ya UWΛhY
9bYf[]Y_i [Y'b'i bX'9bYf[]Yf]Y[Y`"
- J Yfgi WΛYb'G]Yž'Yg']b'dØf]YfhY'Gi ddYb'ni 'a]gWΛYb"
- B]WΛh'Ufca Uh]g]YfhYg'Di 'j Yf'_Ubb'Y]b[i hYg'6]bXYa]hY`
VY]'XYf'<YfghY``i b['j cb'6i f[Yfbž: `Y]gWΛVÀ`WΛYb'i bX
<UW_VfUhYb'gY]b"
- 9fk Å[Yb'G]Yž'Y]bYb'@ÖZZY``[YgWΛa UW_gbYi hfU`Yg
DfchY]bdi 'j Yf']b'Àf'? UfhcZY`dØfYY'ni 'a]gWΛYb"
- ; YgWΛa UW_gbYi hfU`Yg'Di 'j Yf'_Ubb'Ui WΛ']b'XYf
Bi XY'bUWΛh']b'\Y]» Y'Hca UhYbgc» Y'Y]b[YfØ\fh'k YfXYb"

? i `]bUf]gWΛY', VYf`Y[i b[Yb'ZØf'X]Y'9I hfU!
DfchY]b!D`Ubi b[

? i `]bUf]gWΛYg'? ØbbYb']gh'b]WΛh'YfZcfXYf`WΛž'i a 'ni gÀhn`]WΛYg
DfchY]bdi 'j Yf']b'ÀfY'A U\`nY]hYb'ni 'j]bhY[f]YfYbž'UVYf'Yg']gh'Ui WΛ
b]WΛh'Yhk Ugž'k Ug'G]Y'i bVYXUWΛh'hi b'gc`hYb"'8Yb_Yb'G]Y'Ub'X]YgY
H]ddgž'k Ybb'G]Y'XUg'bÀWΛghY'A U`bUWΛ'Y]bYf'8cgY'Di 'j Yf'[fY]ZYbž
i a 'XUg'DfchY]b'ÀfYf'A U\`nY]hYb'i bX'GbUW_g'Ui Zhi dYddYb"

- ; YgWΛa UW_`nÀ\`h.'9g']gh'k]WΛh[ž'XYb'; YgWΛa UW_`ÀfYg
DfchY]bdi 'j Yfg'Ub'XUg'F YnYdh'Ubni dUggYbž']b'XYa 'Yg
j Yfk YbXYh'k]fX"'Gc'_ØbbhY'Y]b'Di 'j Yf'a]h

6YfYb[YgWla UW_]b'æ[\i fh'Y]b[YfØ\fh'k YfXYbž'J Ub]'Y
 Y][bYh'g]Wl' [i h'ZØf'Y]b'DZUbb_i WlYbfYnYdh'i bX'Y]bZUWlYg
 Di 'j Yf'']gh'X]YU'ZØf'\Yfn\UZhY'5bk YbXi b[Yb'"GWl'Y»'Y]Wl
 ca a h'Y]b'DfchY]bdi 'j Yf'a]h'UfUa Y''[YgWla UW]b
 Y]bYa 'Gi ddYbfYnYdh'a Ø['Y]WlYfk Y]gY'b]Wl'h'gc' [i h'Ub"

- < U'hYb'G]Y'X]Y'A c'_Y.'6Y]'XYf'J Yfk YbXi b['Y]b
 6UW_k UfYb'k]Y'A i Z]bg'ZØ\fh'A c'_Yb!'cXYf
 ?UgY]bdfchY]bdi 'j Yf'VY]'ni '[fc»nØ[][Yf'J Yfk YbXi b['ni
 Y]bYf' [i a a]Ufh][Ybž'k Yb][Yf'nUfhYb'HYI hi f'"æ
 5''[Ya Y]bYb'gc'hYb'G]Y'b]Wl'h'a Y\ f'U'g'&) 'i 'XYg'A Y\`g']b
 Y]bYa 'F YnYdh'Xi fWl'A c'_YbdfchY]bdi 'j Yf'YfgYhnYbž'XU
 G]Y'gcbgh'f]g_]YfYbž'Yhk Ug'ni 'YggYbž'XUg'bUWl'F Y]ZYb
 gWl'a YW_h': Øf'Y]bY']bg[YgUa h'VYggYfY'HYI hi f']gh'Yg
 fUhgUa ž'ni a '6UW_Yb'dZUb'n]WlY'DfchY]bdi 'j Yf'ni
 j Yfk YbXYbž'XU'X]YgY'b]Wl'h'gc'\]hnYYa dZ]bX'Wl'g]bX'k]Y
 A]Wl'dfchY]bY''9]bY' [i hY': Ui ghfY[Y'ž'k Ybb'G]Y
 VYghY\YbXY'F YnYdhY'ÀbXYfb'a ØWl'hYbž']ghž'%# 'Y]bYf
 HUggY'Y]bYg'dZUb'n]WlYb'DfchY]bdi 'j Yfg'k]Y'9fVgYb'ZØf
 'XYX'%HUggY'A Y\`ni 'j Yfk YbXYb"

- : `Øgg][Y'A]hhY'. 'K Ybb'G]Y'A c'_Y!'cXYf'dZUb'n]WlY
 Di 'j Yf'']b'HY][Y'k]Y'DZUbb_i WlYb'i bX'?i WlYb'Y]bFØ\fybž
 gc'hYb'G]Y'Yhk Ug'a Y\ f': Yi Wl'h][_Y]hgWfYa Y'k]Y'æ[\i fhž
 A]Wl'ž'5dZY'a i g'cXYf'?ØfV]gdØfY'Y'\]bni ZØ[Ybž'i a
 hf'cW_YbY'9f[YVb]ggY'ni 'j Yfa Y]XYb"DfchY]bdi 'j Yf'\Uh
 hmd]gWlYfk Y]gY'Y]bY'VYhfÀWl'h]WlY'Hf'cW_b' b[gk]f_i b[ž
 k Ybb'Yg' [Y_cWl'h'k]fX'"A]gWlYb'G]Y'XYb'HY]['Ui Wl'b]Wl'h
 ni 'ghUf'_ 'fØ\fyb'G]Y'j cfg]Wl'h]['i a ž'V]g'U'Yg'ZYi Wl'h]gh"

- F YXi n]YfYb'G]Y'X]Y'<]hnY.'9]bY'Yhk Ug'b]YXf][YfY
 6UW_hYa dYfUhi f'U'g'bcfa U' 'gU[Yb'k]f'" &) ' ; fUX'ghUhh
 ') \$' ; fUX' 'hfÀ[h'XUni 'VY]ž'a]h'DfchY]bdi 'j Yf
 Ub[YfY]WlYfhY'6UW_k UfYb'ZYi Wl'hYf'ni '\U'hYbž'gcXUgg'XUg
 F]g]_cž']b'Y]bYb'< cW_Ymdi W_'ni 'VY]»Ybž'[Yf]b[Yf'']gh"

- 6Y[fUVY'X]Y'GWlUi ZY'. 'J]Y'Y'Di 'j Yf'k YfXYb'a]h'Y]bYa
 @ØZY''[Y']YZYfhž'XYf'dfU_h]gWl']ghž'k Ybb'G]Y'XUg'DfchY]b'ni
 ÆfYa 'Dcgh!; ma !G\U_Y'cXYf'Yhk Ug'k]Y'<UZfZcW_Yb
 \]bni ZØ[Yb'"5VYf'ZØf'F YnYdhY'k]Y'A i Z]bg'i bX'K UZZY'bž
 VY]'XYbYb'G]Y'Y]bY'VYgh]a a hY'A Yb[Y'j Yfk YbXYb
 a ØWl'hYbž']gh'Yg'Ua 'VYghYbž'XUg'Di 'j Yf'a]h'A YggVYWlYfb

UVni a YggYb"

- 8]Y`J Yfhi gW`i b[.`9]b][Y`Di`j Yf`k]Y`9fVgYb`i bX`< UbZ _ÒbbYb` ; Yf]W`hYb`YfX][Y`5fca Yb`j Yf`Y]\Yb`"8]Y J Yfk YbXi b[`j cb`Ni hUhYb`k]Y`N]a hž`6UbUbYbdØfYY`cXYf ?U_Uc`_Ubb`Y`ZYbž`X]YgYb` ; YgW`a UW`ni`ØVYfXYW`Yb"
- J Yfgi W`i bX`≡fhi a .`GW`Y»`]W`j Yf`U`hYb`g]W`b]W`h U`Y`DfchY]bdi`j Yf`[`Y]W`žn`"6`"ÒgYb`g]W`À`b`]W`Ui Z`i bX X]Y]b`Y]b][Yb` : cfa i` `Yfi b[Yb` \]bni [YZØ[hYb ð\U`hgghc ZYžn`"6`"9a i` [Uhc fYbž`_ÒbbYb`] \fY`F YU_h]cb`]b Y]bYa`F YnYdhj YfÀbXYfb`"9fk UfhYb`G]Y`U`gcž`XUgg`G]Y`Y]b F YnYdh`a Ò[`]W`Yfk Y]gY`Y]b`dUUf`A U`Ui gdfcV]YfYb a ØggYbž`VYj cf`G]Y`U`Yg`YfUi gZ]bXYb`"I bX`G]Y`a ØggYb a Ò[`]W`Yfk Y]gY`XUg`Di`j Yf`k YW`gY`bž`i a`X]Y [Yk ØbgW`hYb`9f[YVb]ggY`ni`Yfn]Y`Yb"

)`_Ògh`]W`Y`F YnYdhYž`X]Y`ni gÀhn`]W`Yg DfchY]b`Yb`h\U`hYb

GØ» _Ufhc ZY`!DfchY]b!<i a a i g

B]Ya UbX`k]fX`_`Ø[Yfž`XUgg`G]Y`DfchY]bdi`j Yf`]b`X]YgYb`WfYa`][Yb 8]d`[YgW`a i` [[Y`h`\UVYb`"9g`]gh`k]Y`<i a a i g`Ui Z`GhYfc]XYb`"9g]gh`Ui W`Y]b`?]`Yf!GUbXk]W`Ui Zghf]W`"

- %a`]hY`[fc»Y`GØ»_Ufhc ZY`ž`[YgW`À`h`i bX`[Yk ØfZY`h
- %`HUggY`?]W`YfYfVgYb`Ui`g`XYf`8cgYž`UV[YhfcdZh`i bX UV[YgdØ`h
- %#`_HUggY`DfchY]bdi`j Yf`a`]h`Y]bZUW`Ya` ; YgW`a UW`
- ` `9gg`ÒZY``HU`]b
- GUZh`j cb`%#&`N]hfc bY
- %`?bcV`Ui W`nY`Yž`[Y`UW`_h
- &`9gg`ÒZY``bUh]j Yg`C`]j Yb`Ò`YI hfU
- %`HYY`ÒZY``[YfÀi W`YfhYf`DUdf]_U
- %#&`HYY`ÒZY``?fYi n_Øa a Y`di`j Yf
- %#&`HYY`ÒZY``GU`n

F]W`hi b[Yb.

% GØ» _UfhcZZY`XÅa dZYb`cXYf`_cWXYbž`V]g`g]Y`gY\`f`k`Y]W\`]gh"
5V_Ø\`Yb`UggYb"
&" ; Y_cW\hY`GØ» _UfhcZZY`ž`?]WXYfYfVgYbž`DfchY]bdi`j`Yfž
HU\]b]ž`N]hfcYbYbgUžž`? bcV`Ui`W\ž`C`j]`YbÕ`ž`DUdf]_Už
?fYi`n_Øa`a`Y`i`bX`GU`n`]b`Y]bY`? ØWXYba`UgW\]bY`cXYf
Y]bYb`A`j]`VY\`Å`hYf`[`YVYb`i`bX`[`Uhh`dØf]YfYb"

; YVUW_YbYg`6UbUbYbVfch`< UZYfZ`cW_Yb

<]Yf`]gh`≡fY`5bhk`cfh`Ui`ZY]b`A`U_Y!5\`YUX!`fØ\ghØW_ž`XUg`≡fYb
; Ui`a`Yb`fcW_Yb`k`]fX``9fk`Åfa`Yb`G]Y`X]Y`E`i`UXfUHY`]b`XYf
A`[_fck`Y`Y`i`bX`gYfj`]YfYb`G]Y`g]Y`a`]h`Y]bYa``?`YW_g`[`f]YW\]gWYa
æ[`\i`fhi`bX`6YfYb"

Ni`hUHYb.`9f[`]Vh`*`Dcfh]cbYb

- %`HUggY`ghU\`[`YgW\`b]hhYbYf`< UZYf
- %%#&`HUggYb`< UZYfZ`cW_Yb
- %#&`HUggY`DfchY]bdi`j`Yf
- %#&`HUggY`[`Y\`UW_hY`K`U`bØggY`cXYf`DY`UbbØggY
- &`HYY`ÖZZY`N]a`h
- %#(`HYY`ÖZZY`GU`n
- &`[`fc»`Y`9]Yf
- %#&`HUggY`A`]W\`cXYf`i`b[`YgØ»`hY`DZUbYba`]W\
- `fY]ZY`6UbUbYbž`dØf]Yfh
- &`HYY`ÖZZY`J`Ub]`Y

F`]W\`hi`b[`Yb.

%`< UZYfZ`cW_Yb`a`]h`K`UggYf`VYXYW_Yb`i`bX`a`]bXYghYbg`(
Ghi`bXYb`Y]bk`Y]WXYb`UggYb"
&"`C`ZYb`Ui`Z`)`\$`...`j`cf\Y]nYb``: YhhYb`G]Y`Y]bY`-`³`%`!Nc`!
5i`ZUi`Zcfa`Y]b"
` "`< UZYfZ`cW_Yb`UVhfc`dZYb`UggYb`i`bX`ni`gUa`a`Yb`a`]h
< UZYfZ`cW_Ybž`DfchY]bdi`j`Yfž`BØggYbž`N]a`h`i`bX`GU`n`]b
Y]bYf`[`fc»`Yb`GW\ØggY`j`YffØ\`fYb``÷`Y]bYf`gYdUfUHYb
GW\ØggY`9]Yfž`A`]W\`i`bX`6UbUbYbdØfYY`j`Yfei`]f`Yb"
:`Øgg][`Y`A`]gW\i`b[`ni`XYb`< UZYfZ`cW_Yb`[`YVYb`i`bX

j c f g]W\ h[' a]gW\ Y b ž V]g' U` Y g` Z i W\ h]gh"
(" 8]Y` A]gW\ i b[']b` X]Y` j c f V Y f Y]h Y h Y` : c f a` [Y V Y b` i b X` Y h k U
') ` A]b i h Y b` V U W` Y b ž V]g` X Y f` 6 Y` U[` Z Y g h i b X` X i b` _ Y`]gh"

? Ø f V]g_ i W\ Y b! D f c h Y]b! 9]g W f Y a` Y`

8]Y g Y` Y]b Z U W\ Y` B c! A i \! B]W\` 7 f Y U a` ` \ U h` U` ` X]Y` Z f c g h][! g Ø» Y
7 f Y a`][_ Y]h ž` X]Y` G]Y` j c b` Y W\ h Y b` G U W\ Y b` Y f k U f h Y b` k Ø f X Y b ž` U V Y f
c \ b Y` X]Y` ? U` c f]Y b Ø V Y f` U X i b[" ` G i V n Y f c! 6 U b U b Y b` [Y V Y b` ð b Y b
_ U` h Y ž` W f Y a`][Y` ? Ø g h` W\ _ Y]h Y b` Z Ø f` j]Y` k Y b][Y f` ? U` c f]Y b` U` g
A]` W\ W f Y a` Y ž` k Æ \ f Y b X` X U g` 9]b a`]g W\ Y b` j c b` D f c h Y]b d i` j Y f` Y g` n i
Y]b Y a` ; Y b i g g` Z Ø f` ð f Y` A i g_ Y` b` a` U W\ h"

N i h U h Y b..` 9 f[]V h(` D c f h]c b Y b`

- ' `[Y Z f c f Y b Y` [Y \ U W` h Y` 6 U b U b Y b`
- %` H U g g Y` ? Ø f V]g d Ø f Y Y`
- %#` ` H U g g Y` D f c h Y]b d i` j Y f`
- %#(` H U g g Y` A U b X Y` V i h h Y f`
- &` 9 @ f Y]b Y f` 5 \ c f b g]f i d`
- &` H @ J U b]` Y Y i h f U_ h`
- %#&` H @ N]a` h`
- %#&` H @ ð[k Y f d i` j Y f`

F]W\ h i b[Y b.`

%" ; Y Z f c f Y b Y` 6 U b U b Y b g h Ø W` Y]b` Y]b Y` ? Ø W\ Y b a` U g W\]b Y` c X Y f
Y]b Y b` < c W\` Y]g h i b[g a`]l Y f V Y \ Æ` h Y f` [Y V Y b` " W\ U` h Y b` G]Y
X]Y` A U g W\]b Y` Y]b` i b X` ` U g g Y b` G]Y` g]Y` ` U i Z Y b ž` V]g` X]Y
6 U b U b Y` U i Z` X]Y` ; f Ø» Y` _ Y]b Y f` ?]Y g Y` g h Y]b Y` f Y X i n]Y f h]gh"
? f U h Y b` G]Y` X]Y` G Y]h Y b` X Y g` 6 Y \ Æ` h Y f g` \ Y f i b h Y f` i b X` Z Ø[Y b
G]Y` ? Ø f V]g ž` D f c h Y]b d i` j Y f ž` A U b X Y` V i h h Y f ž` 5 \ c f b g]f i d ž
J U b]` Y ž` N]a` h ž` ð[k Y f d i` j Y f` i b X` Y]b Y` D f]g Y` G U` n` \]b n i` "
A]g W\ Y b` G]Y` k Y]h Y f ž` V]g` X]Y` A]g W\ i b[` W f Y a`][`]gh"
&" G Y f j]Y f Y b` G]Y` ð f Y` D c f h]c b` g c Z c f h i b X` V Y k U \ f Y b` G]Y` X Y b
F Y g h i]b` Y]b Y a` ` i Z h X]W\ h Y b` 6 Y \ Æ` h Y f`]a` ; Y Z f]Y f g W\ f U b` _` U i Z`
N i a` ` G Y f j]Y f Y b` j c b` F Y g h Y b` ` U g g Y b` G]Y` X U g` 9]g` Y h k U` % \$
A]b i h Y b` U b h U i Y b ž` X U a`]h` Y g` g]W\` ` Y]W\ h Y f` U i g g W\ Ø d Z Y b`

Àggh"G]Y`_ÖbbYb`Ui W`ZØf`Yk Y]`g`%\$`GY`i bXYb`]b`X]Y
A]_fck Y`Yž`i a`g]Y`Yhk Ug`k Y]W`Yf`ni`a`UW`Yb`"

A UgU`U!6`i a Yb_c`\\`gi ddY

7fYa][Y`Gi ddYb`g]bX`Y]bY`[fc»Ufh][Y` ; Y`Y[Yb`\\Y]hž`a Y`f
; Ya ØgY`i bX` `k Yf`\\ÀhY`XUg`[YXUW`h3` `DfchY]bdi`j`Yf`]b`≠fY
9fbÀ`fi b[`ni`]bhY[f]YfYb`"9]b`bU`f`UZhYf`6Y[`Y]hYf`ni`YXYf
A U`\\nY]h`"

Ni hUhYb`..`9f[]Vh`(`Dcfh]cbYb

- %`9gg`ÖZY`^2`^`
- %[Y`VY`Nk]YVY`ž`[Y`\\UW`_h
- %`#&`HY`Y`ÖZY`^`GU`n
- %`?`cdZ`6`i a`Yb_c`\\`ž`]b`_`Y]bY`F`ÖgW`Yb`[YgW`b]hYb
- &`?`bcV`Ui W`nY`\\Ybž`[Y`\\UW`_h
- %`9gg`ÖZY`^`[Y`\\UW`_hYf`≠[k`Yf
- %`9gg`ÖZY`^` ; UfUa`!A`UgU`U!Di`j`Yf
- %`#(`HY`Y`ÖZY`^`7UmY`bbYdZY`ZYfdi`j`Yf
- %`#(`HY`Y`ÖZY`^`gW`k UfnYf`DZY`ZYf
- &`HUggYb` ; Ya`ØgYVfØ`Y
- %`#`HUggY`[YgW`a`UW`_gbYi hfU`Yg`DfchY]bdi`j`Yf
- GUZh`j`cb`%`#&`@]a`YhhY
- %`HUggY`i b[YgØ»hY`7Ug`\\Yk`!`cXYf`A`UbXY`a`]W`

F]W`hi`b[Yb`.

%`^2`^`]b`Y]bYa` `[fc»Yb`HcdZ`VY]`a`]hY`YfYf`<]hY`Yf`\\]hYb`"Nk]YVY`
i bX`GU`n`\\]bni`ZØ[Yb`/_`cW`Ybž`V]g`X]Y`Nk]YVY`^`k Y]W`^[Yk`cfXYb`]gh
i bX`UbZ`Àb[hž`Xi`b`_`Yf`ni`k`YfXYbž`Yhk`U`)`A`]bi`hYb`"6`i a`Yb_c`\\`ž`
?bcV`Ui W`i`bX`≠[k`Yf`]b`X]Y`DZU`bbY`[YVYb`/_`A`]bi`hYb`Yf`\\]hYb`"
FØ`fYb`G]Y` ; UfUa`A`UgU`Už`7UmY`bbYdZY`ZYf`i bX`gW`k UfnYb
DZY`ZYf`Y]b`/_`\$`GY`i bXYb`Yf`\\]hYb`"A`]h`6fØ`Y`i bX`&`HUggYb
K`UggYf`Ui`Z[]Y»Yb`"Ni`a`?`cW`Yb`Vf]b[Ybž`<]hY`fYXi`n]YfYb`i bX
ni [YXYW`_h`&\$`A`]bi`hYb`_`ÖW`Yb`^`UggYb`"

&`^` ; YVYb`G]Y`X]Y`Gi ddY`ni`gUa`a`Yb`a`]hXYa`DfchY]bdi`j`Yf`i bX

XYa`@|a`YhYbgUZh`|b`Y|bYb`A`|l`VY\Ä`hYf`i`bX`a`|l`Yb`G|Y`g|Yž`V|g`g|Y`
gY\`f`|`Uhh`|gh`"Ni`fØW`_|b`X|Y`DZUbbY`|`YVYbž`7Ug\Yk`!`cXYf`
A`UbXY`a`_|W\`Y|b`fØ\`fYb`i`bX`Yf\`|hYb`"

N]hfc`bYb`!6`Ui`VYYf`!7`\]U!Di`XX]b`[

8]YgYf`Di`XX]b`[`c`\bY`GW`i`X`[`YZØ\`Y`_Ubb`U`g`bU\`f\`UZhYg`8YggYfhž`
9f\`c`i`b`[`g`_fUZhghc`ZZ`bUW\`XYa`HfU|b|b`[`cXYf`U`g`i`fØ\`ghØW`_ni`a`
J`cfVYfY|]hYb`X|YbYb`":`Øf`YhnhYfYg`gc`hYb`G|Y`j`cf`XYa`GYfj`|YfYb`
Yhk`Ug`_bi`gd`f|`Yg`A`Øg`|XUfØVYf`|`YVYb`"

Ni`hUhYb`.`9f`[`|Vh`&`Dcfh|cbYb`

- `%#`H`UggY`A`_|W\`cXYf`i`b`[`YgØ»`hY`DZUbnYba`_|W\`
- `%`H`UggY`|`f|YW\`|gW\Yf`B`Uhi`f`c`[`\i`fh`cXYf`G`_mf`!`œ`[`\i`fh`
- `%`H`UggY`Zf|gW\Y`cXYf`|`Y`Zf`cfYbY`f`Ui`Z`|YhUi`hYŁ`6`Ui`VYYfYb`
- `&`A`Ygg`ÖZZ`Y`DfchY|bdi`j`Yf`
- `&`9gg`ÖZZ`Y`5\`cfbg|fi`d`
- `GW\U`Y`j`cb`%`N]hfc`bY`
- `%`HYY`ÖZZ`Y`J`Ub|`Y`YI`hfU`_h`
- `*`9gg`ÖZZ`Y`7`\]UgUa`Yb`

F`|W\hi`b`[`Yb`.`

%`A`_|W\`ž`œ`[`\i`fhž`<Y|XY`VYYfYbž`DfchY|bdi`j`Yfž`5\`cfbg|fi`dž`
J`Ub|`Y`ž`N]hfc`bYb`gW\U`Y`i`bX`Y|bY`Df|gY`GU`n`|b`Y|bYb`
A`|l`VY\Ä`hYf`|`YVYb`i`bX`|`Uhh`dØf|YfYb`"
&`8]Y`A`|gW\i`b`[`Ui`Z`nk`Y|K`Y|h\U`g`[`ÄgYf`j`YfhY|Ybž`'
9gg`ÖZZ`Y`7`\]UgUa`Yb`|b`YXYg`i`Ug`|`YVYb`i`bX`i`a`fØ\`fYb`"
;`Ug`j`YfgW\`Y»Yb`i`bX`a`|bXYghYbg`&`Ghi`bXYb`_U`hghY`Yb`"

8]Y`VYghYb`Di`j`Yfž`i`a`XUg`ni`gÄhn`]W\Y`
DfchY|b`ni`Yf\`U`hYb`

- `;`bUf`m`K`\Ym`J`Ub|`Y`Y`.`8]YgYf`ghUa`a`h`j`cb`
[`fUg`[`YZØ`hYfhYb`?`Ø\Ybž`Äggh`g|W\`|`i`h|b`<`UZYfZcW`Yb`i`bX`
œ`[`\i`fh`a`|gW\Yb`i`bX`|gh`j`cb`8f|hU`bV|YhYfb`BG`!`

nYfh]Z[n]Yfh'ZØf'Gdcfhž'gcXUgg'G]Y'k]ggYbž'XUgg'G]Y
VY_ca a Ybž'k Ug'Ui ZXYa '9h]_Yhh'ghY\hž'i bX'gc bgh'b]W\hg"
8]Y'Ni [UVY'j cb'DfÅV]ch]_U'i bX'DfcV]ch]_U'_Ubb'\Y'ZYbž
ÀfYb'8Ufa '[`ØW_]W\`ni`a UW\Yb"

- J c`ghÅbX][Yg'DZ'Ub nYb d f c hY]b`Xma Uh]g]YfYb.`A]h'&)
; fUa a`DfchY]b`b`Y]bYf'Dcfh]cb`Ui g'ZØbZj YfgW\]YXYbYb
dZUbn`W\Yb'DfchY]bUfhYbž'XUfi bhYf'9fVgYb!`i bX
?ØfV]g_Yfbž']gh'X]YgYg'Di`j Yf'_Y]b`a c`_YbZfY]Yg
@Y]W\h[Yk]W\h"l bX`Yg']gh'Y]bY`XYf'k Yb][Yf'[fcV_Øfb][Yb
fY]b'dZUbn`W\Yb'Cdh]cbYb`Ui ZXYa`A Uf_h"
- -GC DI F 9`[YgW\ a UW_gbYi hfU`Yg'NYfc`7UfV'DfchY]b.
; YhfYi`gY]bYa`BUa Yb`]gh'X]YgYg'K`Ym'DfchY]b`gc`Uh!
Di`j Yf'ZfY]j cb`Y[`]W\Yb'5fca Ybž'k Ug'Yg'ni`Y]bYf
VYggYfYb'Cdh]cb'ZØf'X]Y`J Yfk YbXi b[`]b`\Yfn\UZhYb
FYnYdhYb`a UW\h'cXYf'k c`G]Y`b]W\h'a ØW\hYbž'XUgg'XYf
; YgW\ a UW_Y]bYg'Di`j Yfg]a`9bXYf[YVb]g'Xi fW_ca a h"
• 6cV`g`FYX`A]``A UbXY`d f c hY]b di`j Yf.`5i g`Yb hZYhhYhYb
[Ya U\`YbYb`A UbXY`b`\Yf[YghY``hž``YZYfh`YXY'Dcfh]cb`&\$
; fUa a`bi gg][`gW\ a YW_YbXYg'DfchY]b"G]Y`Yf`U`hYb`Ui W\
Y]bYb`6cbi g`j cb`[i hYb`A Yb[Yb`Ub`6U`Ughghc ZYbž
?U`n]i a ž'9]gYb`i bX`?U`ji a "'9]bY`XYf`VYggYfYb'Cdh]cbYb
ZØf'6UW`!`i bX'DZUbb_i W\Yb fYnYdhY"
- J Y[U`B i h'6i hhYf`G\U_Y`9fXbi ggVi hhYf.`8]YgYg`Ui g
9fXbi gga Y\``\Yf[YghY``hY'Di`j Yf`Ui Z'dZUbn`]W\Yf'6Ug]g
_Ubb`YXY`GW\ØggY``æ[\i fh'cXYf`YXY`A Yb[Y
DZUbb_i W\Yb`gcZcfh]j]Y`VYggYf`gW\ a YW_Yb`UggYb"
@Y]bgUa Yb di`j Yf'ZØ[h'Y]b`k Yb][`\YfnZØfXYfbXYg
Ca Y[U!'!: Yhh`\]bni "
- A Y]b`DfchY]b`K`Ym': cfk UfX.`8]YgYg']gh]bgcZYfb
Y]bn][Ufh][ž'U`g`Yg'Ui g`k]bn][Yb`Cf[Ub]ga Yb`bUa Ybg
A]_fcZcfU`\Yf[YghY``h'k]fXž'X]Yž'k Ybb`g]Y`a]h'XYf
[`Y]W\Yb'9fbÅ\fi b[`k]Y`Y]bY`A]W_i \[YZØhhYfh'k YfXYbž
Y]bYb': Yfa YbhUh]cbgdfcnYgg'Xi fW\`Ui ZYb`i bX
DZUbnYbni W_Yf`Ui Z'VYa Yf_Ybgk YfhY`K Y]gY`b
A]W\dfchY]b`i a k UbXY`b"'8Ug'9bXYf[YVb]g']gh'Y]b
i a k Y`hZfYi bX`W\YfYg'DfchY]b di`j Yfž'XUg]a
K YgYbh]W\Yb`a]h'YW\hYa`A c`_YbdfchY]b`V]c]XYbh]gW\`]ghž
k Ug'VYXYi hYhž'XUgg'Yg]j]Y`j cb`XYf'5a]bcgÅi fY`@Yi W]b

Ybh\À`hž`X]Y`U`g`df]a`ÅfYf`5i`g`ÒgYf`ZØf`XUg

A`i`g_Y`k`UW\ghi`a``Z`b[`]Yfh``5i`»`YfXYa``[`]Vh`Yg``i`gh][`Y`
;`YgW\`a`UW_gcdh]cbYb`k`]Y`N]a`hà`Øg`]"

- NY]hUW\gY`A`]hcd`i`fY.`A`c`_YbdfchY]b`k`]fX`a`]h`l`fc`h\]b`5`
Ui`Z[`]YdYddhž`Y]bYf`J`YfV]bXi`b[`]ž`X]Y`X]Y`@Y]ghi`b[`]XYf`
A`]hcW\cbXf]Yb`i`bgYfYf`NY``Yb`Xi`fW\`Y]bYb`j`YffØW_hYb`
DfcnYgg`bUa`Ybg`A`]hcd\U[`]Y`ni`j`YfVYggYfb`gW\Y]bh``8`Ug`
9f[`]YVb]g`_ØbbhY`Y]bY`VYggYfY`A`i`g_Y`_fUZh`i`bX`5i`gXUi`Yf`
gY]b"

8`YhU]`g`

6`Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!Z]hbYgg"bYh`