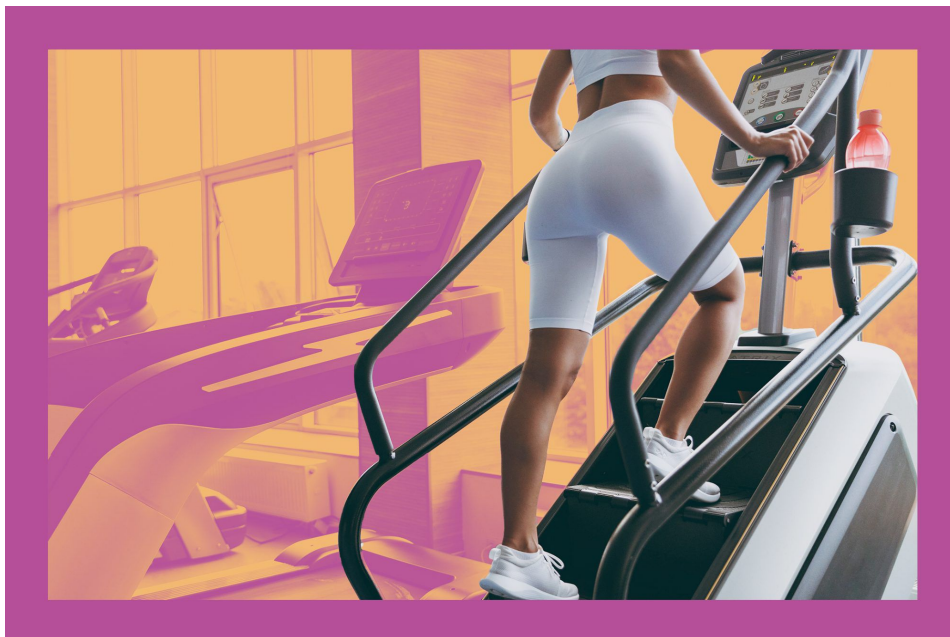


)`A Ò[`]W\`_Y]hYbž`Y]b`j`YffØW`_h`[i`hYg
HfYddYbghY][Yf!HfU]b]b[`ni`VY`_ca`a`Yb

K`Ybb`Yg`i`a`GhUbXUfX!:`]hbYgg[`YfÅhY`[`Y\`hž`X]Y`G]Y`]b`ZUgh`
YXYa`:`]hbYggghi`X]c`Z]bXYbž`ghY\`h`Y]b`HfYddYbghY][`Yf`[`Ub`n`
cVYb`Ui`Z`XYf`@]ghY`"9g`]gh`bcfa`U`Yfk`Y]gY`]f[`YbXk`c`nk`]gWXYb`
9`]dgYbhfU]bYf`i`bX`@Ui`ZVUbXž`UVYf`XUg`7UfX]c[`YfÅh`_Ubb`
Ui`W\`Y]b`YfghUi`b`]WXYg`?`fUZhfU]b]b[`g[`YfÅh`gY]b`"9g`]gh`
Y]bZUW\`ni`VYX]YbYb`Y]b`YbX`cgYf`GWf]hh`j`cf`XYa`
UbXYfYb`i`bX`X]Y`HfYddY`ni`bY\`a`Ybž`i`a`ÀfY`hÀ[`]WXYb`
GWf]hhY`ni`a`UWXYbž`]gh`k`]W[h][`ZØf`X]Y`Yk`]W[hg`_cbhf`c`Y`
i`bX`XYb`5i`ZVUi`Y]bYg`ghUf`_Yb`i`bhYf`_ØfdYfgž`f]W[h][`3`J`
5VYf`Yg`]ghY]bY`?`i`bghž`Y]b`YZZY`_h]j`Yg`HfYddYbghY][`Yf!`
HfU]b]b[`ni`Yb`hk`]W`_Y`b`"<`]Yf`g]bX`ZØbZ`A`Ò[`]W\`_Y]hYbž`i`a`
g]WXYfni`ghY`Ybž`XUgg`X]Y`GWf]hhY`ž`X]Y`G]Y`d`fc`hc`_c`YfYbž`
ÀfY`NY]h`k`Yfh`g]bX`/`Ua`d`^Y`d`/`



K`Ybb`Yg`i`a`GhUbXUfX!:`]hbYgg[`YfÅhY`[`Y\`hž`X]Y`G]Y`]b`ZUgh`YXYa`
:`]hbYggghi`X]c`Z]bXYbž`ghY\`h`Y]b`HfYddYbghY][`Yf`[`Ub`n`cVYb`Ui`Z`XYf`
@]ghY`"9g`]gh`bcfa`U`Yfk`Y]gY`]f[`YbXk`c`nk`]gWXYb`9`]dgYbhfU]bYf`
i`bX`@Ui`ZVUbXž`UVYf`XUg`7UfX]c[`YfÅh`_Ubb`Ui`W\`Y]b`YfghUi`b`]WXYg`

?fUZhfU]b]b[g[YfÄh'gY]b""

9g']gh'Y]bZUW\`ni`VYX]YbYb`Y]b`YbX`cgYf`GW\ f]hh'j cf`XYa
UbXYfYb`i bX`X]Y`HfYddY`ni`bY\`a Ybž`i a`ÄfY`hÄ[`]W\Yb`GW\ f]hhY
ni`a UW\Ybž`]gh'k]W\h[`]ZØf`X]Y`; Yk]W\hg_cbhfc``Y`i bX`XYb`5i ZVUi
Y]bYg`ghUf_Yb`l bhYf_ÖfdYfgž`f]W\h[`]3`J""5VYf`Yg`]gh'Y]bY`?i bghž
Y]b`YZZ_Yhj Yg`HfYddYbghY][Yf!HfU]b]b[`ni`Ybhk]W_Y`b""

<]Yf`g]bX`ZØbZ`A Ö[`]W_Y]hYbž`i a`g]W\Yfni ghY``Ybž`XUgg`X]Y
GW\ f]hhYž`X]Y`G]Y`dfchc_c``]YfYbž`ÄfY`NY]h'k Yfh'g]bX`fl bX`b]W\h`bi f
NY]h`XUa`]hj YfgW\k YbXYh'k YfXYbž`HfYddYb`]bg`B]f[YbXk c`ni
ghY][YbŁ`

.

""%"`? cbnYbhf]YfYb`G]Y`g]W\`Ui Z`XYb`5i ZVUi
j cb`A i g_Y`_fUZh`]a`l bhYf_ÖfdYf""

ŒXYf`GW\ f]hh'Ui ZXYa`HfYddYbghY][Yf`VYUbgdfi W\h`ÄfY`K UXYbž
; YgÄ»a`i g_Y`bž`E i UXg`i bX`?b]YgY\`bYbž`gc`XUgg`Yg`Y]bY`[i hY
A Ö[`]W_Y]h`]ghž`ÄfYb`l bhYf_ÖfdYf`Ubni gdfYW\Yb`i bX`ni`ghfUZZYbž
gU[h`@]gU`B]fYbž`7DHž`7\YZhFU]bYf]b`j cb`7`HMF`CK`]b`BYk`Mcf_
7]hm""8Yf`GW\`ØggY``]gh`YXcW\`g]W\Yfni ghY``Ybž`XUgg`G]Y`ÄfYb
FØW_Yb`Ui ZFYW\h`i bX`ÄfYb`?Yfb`Ub[YgdUbbh`\U`hYbž`XUa`]h`ÄfY
i bhYfY`<Ä`Zh`X]Y`?fUZh`Ui Zb]a`a`h`K Ybb`G]Y`X]Y`VYghYb
9f[YVb]ggY`Yfn]Y`Yb`a`ÖW\hYbž`gc``hYb`G]Y`g]W\`VY`]Y]bYa
HfYddYbghY][Yf!HfU]b]b[`]fi bXgÄh`]W\`b]W\h`bUW\`j cfbY`VYi [Yb"
fl Mž`7cfY!GhÄf_Y`]gh'gi dYf`k]W\h[`]ZØf`XY]b`U``[Ya`Y]bYg
K c`\`VYZ]bXYb"Ł`

8UfØVYf`\]bUi g`VYgh]a`a`h`X]Y`5fh`i bX`K Y]gYž`k]Y`Äf`i »`Ui ZXYf
Ghi ZY``UbXYhž`hUhgÄW\`]W\ž`cV`G]Y`k Ä`fYbX`ÄfYg`HfYddYbghY][Yf!
HfU]b]b[g`a`Y\`f`A i g_Y`b`]b`ÄfYa`; YgÄ»`cXYf`]b`ÄfYb
C VYfgW\Yb_Y`b`UbYf[Yb""8]Y`a`Y]ghYb`A YbgW\Yb
ØVYfVYUbgdfi W\Yb`]fY`E i UXgž`i a`HfYddYb`ni`ghY][Ybž`UVYf
k Ybb`G]Y`a`]h`ÄfYf`YfgY`Ui ZXYf`Ghi ZY``UbXYbž`UbghUhh'g]Y`VY]a
?`YhhYfb`j cb`XYf`?UbhY`\Äb[Yb`ni`UggYbž`_ÖbbYb`G]Y`a`Y\`f
Hcb]b[`]Ui Z`ÄfY`?b]YgY\`bYb`j Yf`U[Yfbž`gU[h`X]Y`D\mg]c`c[`]b

A]W\Y`Y`C`gcbž`D\"8\"@UbXY`i bX`XfØW_Y`X]W\`a]h`XYa` : i » VU`Yb
UVž`i a`Ui Z`X]Y`E i UXg`ni`n]Y`Yb\"8 Ug` , VYfgdf]b[Yb`j cb`GW\`f]hYb
]gh`Y]bY`k Y]hYfY`A Ò[`]W\`Y]hž`X]Y`6Yhcbi b[`Ui Z`X]Y`F ØW_gY]hY
≠fYf`6Y]bY`ni`Y[Ybž`gU[h`XYf`D\mg]ch\YfUdYi h` ; fUmgcb
K]W_Ua ž`8 DHž`7 G7 Gž` ; fØbXYf`j cb`A cj Ya Ybh`J Ui`h`I a` ≠fY
 ; YgÄ» a i g_Y`b`k]f_`]W\`ni`h`fU]b]YfYbž`ØVYfgdf]b[Yb`G]Y`YXY
nk Y]hY`Ghi ZYž`k Ybb`G]Y`bUW\`cVYb`[Y\Ybž`gU[h`C`gcbž`i bX
XfØW_Yb`G]Y`Xi fW\`≠fY` : YfgY`i bX`XfØW_Yb`G]Y`≠fY
 ; YgÄ» a i g_Y`bž`k Ybb`G]Y`Ui Z`XYf`bÄW\ghYb`Ghi ZY`Ui ZfYW\h
ghY\Yb\"

9]b`< U_Yb.`C V`k c\`X]Y`HfYddYbghY][a UgW\]bY`Ui Z`≠fY`6Y]bY`i bX
≠fYb`<]bhYfb`UVn]Y`hž`YfgYhnh`g]Y`b]W\h`XYb`6Y]bhU[ž`gU[h`5g\`Ym
DYfYnž`B 5GA`7 DHž`Y]bY`HfU]bYf]b`]a`6Uffmg`6cch`7Ua d\"8 Ug`Y[h
XUfUbž`XUgg`X]Y`A UgW\]bY`nk Uf`? U`cf]Yb`j YfVfYbbh`i bX`X]Y
A i g_Y`Ui gXUi Yf`j YfVYggYfhž`UVYf`XYbbcW\`Y]bY
? ÒfdYf[Yk]W\hgØVi b[`]gh\"8 Ug`VYXYi hYhž`XUgg`Y]b`HfYddYbghY][Yf!
HfU]b]b[`X]Y`A i g_Y`b`b]W\h`Ui Z`X]Y`[`Y]W\Y`K Y]gY`Ui ZVUi h`k]Y
K]XYfghUbXghfU]b]b[gVYk Y[i b[Yb`k]Y`? b]YVYi [Ybž`? fYi n\YVYb
cXYf`5i gZU`gW\`f]hY\"

```&\"J Yfk YbXYb`G]Y`X]Y

HfYddYbghY][ a UgW\]bY`U`g`YZZY\_h]j Yg  
K Yf\_nYi [ `ni f` ; Yk ]W\hgUVbU`a Y\"

9]b`GhU]fW]a VYf!HfU]b]b[ `]gh`Y]bY`\_`i [ Y`K U\`ž`k Ybb`XUg  
J YfVfYbbYb`j cb`? U`cf]Yb`≠f`N]Y``]ghž`XU`Yg`X]Y`[ fÒ» hYb`i bX  
ghcZk YW\gY`U\_h]j ghYb`A i g\_Y`b`≠fYg`? ÒfdYfg`fE i UXf]nYdgž  
? b]YgY\`bYbž` ; YgÄ» a i g\_Y`bž`Fi a dZ`bi hnh\"8 Ug`5fVY]hYb  
[ fÒ» YfYf`A i g\_Y`b`j YfVfYbbh`]a`Fi \Yni ghUbX`a Y\`f`? U`cf]Ybž`gU[ h  
B]fYb\" K Ybb`G]Y`U`gc`[ fÒ» YfY`A i g\_Y`b`h`fU]b]YfYbž`ghÄf\_Yb`G]Y  
b]W\h`bi f`X]YgY`A i g\_Y`bž`gcbXYfb`ghÄf\_Yb`i bX`VYgW\`Yi b][ Yb  
≠fYb`GhcZk YW\gY` ž`gU[ h`DYfYn\"8 Ug`\YfnZfYe i YbnghY][ YfbXY  
7UfX]c`\_ca V]b]Yfh`a ]h`XYa`? fUZhfU]b]b[ `ZØf`XYb`i bhYf`ÒfdYf  
VYXYi hYhž`XUgg`G]Y`k Ä\`fYbX`i bX`bUW\`≠fYa`HfYddYbghY][ Yf!

HfU]b]b[ 'a Y\ f? U`cf]Yb`j YfVfYbbYb`U`g`VY]'a cXYfUhYa ž  
ghUh]cbÀfYa `7UfX]c""

K Ybb` ; Yk ]W\hgj Yf`i gh`Àf`N]Y``]ghž`j Yfgi W\Yb`G]Y`Yg`a ]h`Y]bYa  
HfYddYbghY][ Yf!HfU]b]b[ 'ja `< ðH!Gh]"" ðhYfj U`hfU]b]b[ 'Yf\ Ò\h`X]Y  
ðhYbg]hÀhž`k Ug`X]Y`GUi YfghcZ] Yfgcf[ i b[ 'XYf`UfVY]hYbXYb  
A i g\_Y`b`Yf\ Ò\h`i bX`XYb`B UW\VfYbbYZZY\_h`fX]Y`5bnU\`XYf  
? U`cf]Ybž`X]Y`Àf`? ÒfdYf`bUW\`XYa `HfU]b]b[ 'j YfVfYbbh`Yf\ Ò\hž  
gU[ h`B]fYb``G]Y`a ØggYb`b]W\h`Ub[ Y`\_`YhYfbž`i a `9f[ YVb]ggY`ni  
gY\Yb``9]bY`Ghi X]Y`ja `6f]h]g\`æi fbU`cZ`Gdcfhg`A YX]W]bY`Yf[ UVž  
XUgg`\_i fnY`HfYddYbghY][ Yb`fMY[ ]bbYbX`a ]h`Y]bYf`Nk Y]!A ]bi hYb!  
GYgg]cb`i bX`GhY][ Yfi b[ `Ui Z`ZØbZ`Ub`ZØbZ`HU[ Yb`]b`XYf`K cW\Y  
ØVYf`UW\h`K cW\Yb`X]Y`7UfX]c! ? UdUn]hÀh`j cb` : fUi Yb`i a ` %+  
DfcnYbhYf\ Ò\hYb`` G]Y`hfU]b]YfYb`UbUYfcVž`k Ubb`]a a Yf`G]Y`X]Y  
HfYddY`bY\`a Yb` ž`gU[ h`C`gcb``5bghUh`bi f`X]Y`j cf[ YZYfh][ hYb  
 : Yh`j YfVfYbbi b[ g `!cXYf` ; Yk ]W\hgj Yf`i gh`!Dfc[ fUa`a Y`Ui Z  
XYa ` ; YfÀh`ni `j Yfk YbXYbž`j Yfgi W\Yb`G]Yž`Àf`Y][ YbYg  
HfYddYbghY][ Yf! ðhYfj U`hfU]b]b[ `ni `YfghY``Yb``J Yfk YbXYb`G]Y  
Y]bY`X]YgYf`< ðH!Fci h]bYb`j cb`B]fYbž`i a ``cgni `Y[ Yb``

F D9`1 `F UhY`XYf`k U\ f[ Ybca`a YbYb`5bghfYb[ i b[ `fk ]Y`gW\k Yf  
ÀbYb`Y]bY` , Vi b[ `Ui ZY]bYf`G\_U`U`j cb`%V]g`%\$`ZÀ`h`

``6cc hm!6i ]`X]b[ `GhU]f!7`]a VYf!HfU]b]b[ ``

: Ø\ fYb`G]Y`` `Fi bXYb`XYf`Zc`[ YbXYb` , Vi b[ Yb`Xi fW\ž`a ]h`%  
A ]bi hY`Dui gY`XUnk ]gW\Ybž`ZØf`]bg[ YgUa`h`&&`A ]bi hYb``

- @Ub[ gUa`Yf`5i Zgh]Y[ `VY]`` ( `F D9`ZØf`() `GY\_i bXYb"
- 8cddY`gW\ f]h`VY]`` ( `F D9`ZØf`&) `GY\_i bXYb"
- @Ub[ gUa`Yf`5i Zgh]Y[ `ZØf`() `GY\_i bXYb"
- GY]hk`ÀfhggW\ f]h`VY]`` ( `F D9`ZØf`\*\$`GY\_i bXYb`fl`\$  
GY\_i bXYb`Ui Z`YXYf`GY]hYŁ"
- Gdf]bhY`a`]h`+ , `F D9`ZØf`&) `GY\_i bXYb"
- @Ub[ gUa`Yf`5i Zgh]Y[ `ZØf`() `GY\_i bXYb"
- 8cddY`gW\ f]h`ZØf`&) `GY\_i bXYb"
- @Ub[ gUa`Yf`5i Zgh]Y[ `ZØf`() `GY\_i bXYb"
- GY]hk`ÀfhggW\ f]h`ZØf`\*\$`GY\_i bXYb`fl`\$`GY\_i bXYb`Ui Z`YXYf`

GY]hYŁ"

- Gdf]bhY`ZØf`&) `GY\_i bXYb"

```&\$!a ]bØh][ Yg` 5``!8 ]fYWh]cbg !HfYddYbghY][ Yf!  
K cf_ci h`

5Vgc`j]YfYb`G]Y`Y]b`` !a]bØh][Yg`5i Zk Åfa Yb`ja `; Y\Yb`VY]`` (
FD9žVYj cf`G]Y`) `Fi bXYb`XYf`Zc`[YbXYb`b`hYfj U``Y`Ui gZØ\fybž
[YZc`[hj cb`Y]bYf`&!a]bØh][Yb`5V_Ø\`i b[`ZØf`]bg[YgUa h`&\$
A]bi hYb"

- 8cddY`gW\ f]hh`VY]`` (`FD9`ZØf`` \$`GY_i bXYb"
- GY]hk ÅfhggW\ f]hh`bUW\ ``]b_g`VY]`` (`FD9`ZØf`` \$`GY_i bXYb"
- Gdf]bhY`a]h`+ , `FD9`ZØf`` \$`GY_i bXYb"
- GY]hk ÅfhggW\ f]hh`bUW\ `fYW\hg`VY]`` (`FD9`ZØf`` \$
GY_i bXYb"
- Gdf]bhY`a]h`+ , `FD9`ZØf`*`\$`GY_i bXYb"

.

```` "A UW\ Yb`G]Y`Y]b`HfYddYbghY][ Yf!  
HfU]b]b[ `ni f`9f\c`i b[ "``

8]Y`J Yfk YbXi b[ `XYg`HfYddYbghY][ Yfg`]gh`Y]bY`, Vi b[ `a ]h  
[ Yf]b[ YfYf`6Y`Ughi b[ žXU\Yf`]gh`Yg`Y]bY`[ i hY`C dh]cbž`k Ybb`G]Y  
FØW\_YbdfcV`Ya Y`\UVYb`i bX`XUg`@Ui ZVUbX`b]W\ h`VYbi hnYb  
\_ØbbYbž`gU[ h`B]fYb``HUhgÅW\`jW\`UVYb`]a `æi fbU``cZ  
FY\UV`]hUh]cb`FYgYUfW\`UbX`8Yj Y`cda Ybh`j YfØZZYbh`]W\ hY  
: cfgW\i b[ gYf[ YVb]ggY`[ YnY][ hžXUgg`Yg`Y]b`bØhn`]W\ Yg`b`ghfi a Ybh  
ni f`@]bXYfi b[ `j cb`GW\ a YfnYb`]a `i bhYfYb`FØW\_YbVYfY]W\`]ghž  
hY`]k Y]gY`k Y`]Yg`X]Y`; YgÅ» a i g\_i `Uhi f`gc`YZZY\_h]j `U\_h]j ]Yfhž`k Ug  
XYb`8fi W\_`j cb`≠fYa `FØW\_Yb`b]a a h`fGW\k UW\Y`; YgÅ» a i g\_Y`b  
g]bX`XYf`?UhU`mgUhc`f`ZØf`Y]bY`J ]Y`nU\``j cb`?ØfdYfVYgW\k YfXYbž  
Y]bgW\`Y»`]W\`D]f]Zcfa ]g!GmbXfca `i bX`8YUX!6i h!GmbXfca "Ł`8]Y  
5i gbU\`a Y`ni f`J Yf`Yhni b[ gdfÅj Ybh]cb.`8 Ug`HfYddYbghY][ Yb`\_Ubb  
\UfhZØf`≠fY`?b]Y`gY]bžXU\Yf`]gh`Yg`b]W\ h`X]Y`VYghY`C dh]cbž`k Ybb  
G]Y`J cf!`VYghY\YbXY`?b]Y[ Y`Yb\_gdfcV`Ya Yž`gU[ h`B]fYb"

'''( "'?`YhhYfbž'i a`X]Y`? ÒfdYf\U`hi b[`ni  
j YfVYggYfb'''

K Ybb`G]Y`VY]a`HfYddYbghY][ Yb`VYfY]hg`XUni`bY][ Ybž'g]W\`bUW  
j cfbY`ni`Y\`bYbž'k YfXYb`G]Y`k U\fgW\Y]b`]W\`X]Y`[`Y]W\Y  
gW\`YW\hY`<U`hi b[`i bX`:`cfa`k`jY`VY]a`HfYddYbghY][ Yf`\UVYbž  
i bX`XUg`6ØW\_Yb`ØVYf`X]Y`<UbX`Āi ZY`hi h`ΔfYa``? ÒfdYf`\_Y]bYb  
; YZU`Yb`"fDfcV]YfYb`G]Y`X]YgYg[ i hY`<U`hi b[ ghfU]b]b[`Ui`g`Ł`9g  
VY[ fYbnh`X]Y`A Yb[ Y`Ub`? ÒfdYf[ Yk`]W\hž`X]Y`G]Y  
j Yfk YbXYb`#YVYb`#Yk Y[ Yb`a`ØggYbž'k cXi fW\`Yg`Y]bZUW\Yf`k`]fX  
i bX`k`Yb][ Yf`?U`cf]Yb`k`Ā\fYbX`ΔfYg`HfYddYbghY][ Yf!HfU]b]b[ g  
j YfVfUbbh`k`YfXYb`"8]Yg`\]bXYfh`G]Y`XUfUbž`ΔfYb`?Yfb`ni  
U\_hj`jYfYbž'i bX`\_Ubb`ni`Y]bYf`J`YfgW\`YW\hYfi b[`XYf  
? ÒfdYf\U`hi b[`Ui`»Yf\U`V`XYg`:`]hbYggghi X]cg`ZØ\fYbž'gU[ h  
K`jW\_\Ua`"'K`Ā\fYbX`G]Y`X]Y`J`Yfk YbXi b[`XYf`<UbX`Āi ZY`b]W\h  
[ Ubn`j`Yfa`Y]XYb`a`ØggYb`fb]Y`X]YbYb`ΔfYf`G]W\Yf\Y]hž'gc`hYb`G]Y  
g]Y`b]Ya`U`g`a`]h`ΔfYa``[ YgUa`hYb`? ÒfdYf[ Yk`]W\h`XfØW\_Yb`cXYf  
bUW\`i`bhYb`XfØW\_Ybž'k`Ā\fYbX`G]Y`Y]b`GhYd!A UgW\]bYb!HfU]b]b[  
UVgc`j`jYfYbž'gU[ h`B]fYb`"fU`Yfk UbXh`'+`A`Ò[`]W\`Y]hYbž`Δf  
GhU]fA UghYf!HfU]b]b[`Ui`Z`X]Y`b`ĀW\ghY`Ghi ZY`ni`Vf]b[ YbŁ`

K Ybb`G]Y`YXcW\]b[ i hYf`<U`hi b[`X]Y`HfYddY`ni`ΔfYa``6Øfc  
\]bUi`Z[ Y\Ybž`\_ØbbYb`G]Y`XUj`cb`Ui`g[ Y\Ybž`XUgg`G]Y`ØVYf`X]Y  
Ui`gfY]W\YbXY`?Yfb`fUZh`j`YfZØ[ Ybž'i a`XUg`; YfĀh`YZZY\_hj`ni  
bi`hYb`i`bX`a`]h`Y]W\hYa``; f]ZZ`Ub`XYb`; f]ZZYb`Ui`ZYW\h`ni`V`Y]VYb`"  
G]Y`k`YfXYb`X]YgY`?Yfb`fUZh`a`]h`YXYa``GW\]h`k`Ā\fYbX`Y]bYg  
HfYddYbghY][ Yf!HfU]b]b[ g`Yf\`Ø\Ybž'k`Ug`b]W\h`bi`f`X]YgY`gc`X]Y  
? ÒfdYf\U`hi b[`]bhu`h`\`Ā`hž'gcbXYfb`Ui`W\`\`]Zhž`W\fc]b]gW\Y  
FØW\_YbgW\`a`YfnYb`ni`j`Yf\]bXYfb`cXYf`ni```]bXYfb`"6cbi`g.`9]b  
ghUf`\_Yf`?Yfb`Yf`Y]W\hYfh`Ygž`hĀ[`]W\Y`5i`Z[ UVYb`a`]h`Z`b\_h]cbY`Yb  
6Yk`Y[ i b[ Yb`Ui`gni`ZØ\fYbž'gU[ h`B]fYb`"

'''`)"`A`UW\Yb`G]Y`Y]b`HfYddYbghY][ Yf!

HfU]b]b[ ž'k Ybb'G]Y'XYb'9``dgYbhfU]bYf'gUhh  
\\UVYb""

K Ybb'Yg'i a'7UfX]c'[ Y\\hž'gc``hYb'G]Y'g]W\\k c\\`ZØ\\Ybž'k Ybb'G]Y  
Y]bZUW\\XUg'; YfÅh'Ui gk Å\\Ybž'XUg'ÀbYb'Ua'VYghYb'[ YZÅ`hž'gU[ h  
K ]W\\Ua ž'UVYf'Yg'[ ]Vh'Yhk Ug'ni'gU[ Yb'ØVYf'5Vk YW\\g'i b[ "  
9``dh]WU``6i fbc i h]gh'fYU`ž'gU[ h'DYfYnž'U`gc'j Yfgi W\\Yb'G]Y'Yg'ni  
ÅbXYfb""5i » YfXYa'j YfVYggYfh'XYf'HfYddYbghY][ Yf'X]Y  
Zi b\_h]cbY``Y'6Yk Y[ i b[ ž'XU'X]Y'a Y]ghYb'A YbgW\\Yb'YXYb'HU[  
HfYddYb'ghY][ Yb'G]Y'VYk Y[ Yb'ÀfYb'? ØfdYf'k U\\fgW\\Y]b`]W\\  
b]W\\h[ YbUi'gcž'k ]Y'G]Y'Yg'Ui ZY]bYa'9``dgYbhfU]bYf'hi b'k ØfXYb"  
I bX'VYk Y[ hY'GW\\f]hhY'g]bX'Y]bY'[ i hY'Cdh]cbž'k Ybb'G]Y'XUg  
@Ui ZVUbX'\_Øfn`]W\\U'g'8fYUXa ]``VYnY]W\\bYh\\UVYbž'gU[ h'B]fYb"  
fDfcV]YfYb'G]Y'X]YgYg'i bhYf\\U'hgUa Y'(!a ]bØh][ Y'@Ui ZVUbX!  
K cf\_ci h'Ui gž'XUg'ÀfY'5i gXUi Yf'Ui ZVUi h'Ě'G]Y'k YfXYb'Ub[ YbY\\a  
ØVYffUgW\\h'gY]b'j cb'XYb'A i g\_Y'ni k ÅW\\gYb'i bX'XYa'7UfX]c!  
J YfVfUi W\\X]YgYg'C; !: ]hbYgg[ YfÅhg""6fUi W\\Yb'G]Y'Y]bYb  
5i g[ Ub[ gdi b\_h3'DfcV]YfYb'G]Y'X]YgY'VY]XYb'GhU]fW]a VYf!  
K cf\_ci hg'j cb'7\\f]g'Dck Y``j cb'567g'9I hfYa Y'K Y][ \\h'cgg'Ui g"

``HfYddYbhfU]b]b[ 'fUi Z'Y]bYf'bcfa U`Yb  
i bVYk Y[ `]W\\Yb'HfYddYĚ`

5Vgc'j ]YfY'Y]b'XmbUa ]gW\\Yg'5i Zk Åfa Yb'fYk Y]g'%A ]bi hY'<][ \\  
?bYYgž'6i hh'? ]W\_g'i bX'G]XY'G\\i ZZYg'Ui Z'YVYbYa'6cXYbĚž'XUbb  
UVgc'j ]YfY'%F i bXY'XYf'Zc`[ YbXYb'ZØf']bg[ YgUa h' \$'A ]bi hYb"

- 8Yf'6Äf'\_fUVVY'h`Ub[ gUa'X]Y'HfYddY`\\]bUi Zi bX'[ Y\\h  
XUbb''A ]bi hYb`Ub[ 'bUW\\i bhYb""fĬY[ ]bbYb'G]Y'Ui Z'XYa  
6cXYb']b'Y]bYf'D`Ub\_Ybdcg]h]cb'a ]h'XYb'<ÅbXYb'Ui Z'XYf  
YfghYb'Ghi ZY""6Yk Y[ Yb'G]Y'XYb``]b\_Yb': i » Y]bY'Ghi ZY  
bUW\\cVYbž'k Å\\fYbX'G]Y'X]Y'fYW\\hY'<UbX'Y]bY'Ghi ZY'bUW\\  
cVYb'VYk Y[ Yb""K ]YXYf\\c`Yb'G]Y'X]Yg'Ui Z'XYf  
[ Y[ YbØVYf`Y[ YbXYb'GY]hY'/ZU\\fYb'G]Y'UVk YW\\gY'bX'Zc fh'Ě  
• 6Y[ ]bbYb'G]Y'i bhYbž'ĉ[ [ Yb'G]Y`Ub[ gUa'X]Y'Ghi ZYb  
\\]bUi Zi bX'Yf\\Ø\\Yb'G]Y'ÀfY'; YgW\\k ]bX][ \_Y]hž'k Ybb'G]Y  
bUW\\cVYb'\_YhhYfb""; Y\\Yb'cXYf'ĉ[ [ Yb'G]Y'ni f'G]W\\Yf\\Y]h

`Ub[ gUa `bUW`i bhYb"K ]YXYf\c`Yb`G]Y`gc`cZh`k ]Y`a `O[ `]W  
]b` `A ]bi hYb"

- Fi \Yb`G]Y`g]W`Ui`g`i`bX`a`UW`Yb`G]Y`Y]bY`K`UggYfdUi`gY`  
ZØf`%A ]bi hY"
- A`UW`Yb`G]Y`) `6i`fdYYg`Ui`Z`YVYbYa`6cXYb`i`bX`gdf]bhYb`  
G]Y`XUbb`gW`bY`X]Y`HfYddY`\]bUi`Z`Ub[ gUa`bUW`i`bhYb`  
`c[ [ Yb`\*`A ]bi hYb`Ub[ `gc`cZh`k ]Y`a `O[ `]W`k ]YXYf\c`Yb`  
• %A ]bi hY`fi`Yb`
- A`UW`Y`%\$`Hf]nYdg!8]dg"fgYhnYb`G]Y`g]W`Ui`Z`X]Y`YfghY`  
Ghi`ZYž: YfgYb`Ui`Z`XYa`6cXYb`i`bX`<UbXZ`W`Yb`Z`UW`  
bYVYb`XYb`<ØZhYb`/gW]YVYb`G]Y`X]Y`<ØZhYb`bUW`j`cfbY`  
j`cb`XYf`Ghi`ZY`6Yi`[ Yb`G]Y`X]Y`9`Vc[ Yb`\]bhYf`g]W`ž`i`a`  
XYb`?`ØfdYf`ni`gYb`\_Ybž`i`bX`ghfYW`\_Yb`G]Y`XUbb`X]Y`5fa`Y`  
ni`a`<YVYb`Ł: c`[ Yb`G]Y`a`]h`HfYddYbgdf]bhg`fgdf]bhYb`  
G]Y`bUW`cVYb`i`bX`[ Y\Yb`G]Y`cXYf`Ub[ gUa` `a`U`bUW`  
i`bhYb`c[ [ Yb`Ł`K ]YXYf\c`Yb`G]Y`X]Y`8]d!Gdf]bh`  
?ca`V]bUh]cb`gc`cZh`k ]Y`a `O[ `]W`]b`(`A ]bi hYb`
- %A ]bi hY`fi`Yb`
- Gdf]b[ Yb`G]Y`a`]h`[ YgW`cggYbYb`: Ø»Yb`j`cb`Ghi`ZY`ni`  
Ghi`ZY`X]Y`HfYddY`\]bUi`Zž[ Y\Yb`G]Y`XUbb`cXYf`c[ [ Yb`G]Y`  
`Ub[ gUa`bUW`i`bhYb"K ]YXYf\c`Yb`G]Y`gc`cZh`k ]Y`a `O[ `]W`  
]b` `A ]bi hYb"

- ;`Y\Yb`G]Y`Ui`Z`YVYbYa`6cXYbž`i`a`g]W`) `A ]bi hYb`Ub[`  
UVni`\_Ø`Yb`

``HfYddYbghY][ Yf!N]f\_Y`hfU]b]b[ ``

: Ø\fyb`G]Y`Y]b`!a`]bØh][ Yg`5i`Zk`Àfa`Yb`Xi`fW`fMY[ ]bbYb`G]Y`a`]h`  
Y]bYa`Y]W`hYb`HYa`dcž`ghY][ Yfb`G]Y`g]W`XUbb`YXY`A ]bi hY`i`a`%`  
Ghi`ZYŁ`i`bX`ZØ\fyb`G]Y`XUbb`%Fi`bXY`XYf`Zc`[ YbXYb` , Vi`b[ Yb`ZØf`  
]bg[ YgUa`h`\$`A ]bi hYb`Xi`fW`"

- GhY][ Yb`G]Y`j`cb`XYf`A`UgW]bY`i`bX`a`UW`Yb`G]Y`  
XmbUa`]gW`Y`8Y\bØVi`b[ Yb`Ui`Z`XYa`6cXYb`fYk`Y]`g`%`  
A ]bi hY`a`]h`<][ \`?bYYgž`6i`hh`? ]W`g`i`bX`G]XY`G\i`ZZYgŁ`ZØf`  
`A ]bi hYb`VY]`&` `F`D9"

- 6Y[ ]bbYb`GjY`a ]h`Y]bYa `a cXYfUhYb`B]j YUi `i bX`a UWXYb GjY`gWxbY`Y`GWxf]hhYžk Å\fybX`GjY`XjY`<UbX`Åi ZY`& A ]bi hYb`Ub[ `VYj`\*`FD9`\U`hYb"
  - 9f\Ö\Yb`GjY`g]W`ZØf`&`A ]bi hYb`i a `&`Ghi ZYb`VYj`FD9`, " @UggYb`GjY`XjY`<UbX`Åi ZY`cgžk Ybb`GjY`g]WXYf VU`UbWjYfYb`\_ÖbbYb/UbXYfbZU`g`\U`h`X]W`Y]W`h`ZYgh"
  - ?Y\fyb`GjY`VYj`FD9`\*`ZØf`%`A ]bi hY`Ui Z`a ]hhYfYg`B]j YUi ni fØW`i bX`\U`hYb`GjY`XjY`<UbX`Åi ZY"
  - , VYfgdf]b[ Yb`GjY`Y]bY`Ghi ZYžk Å\fybX`GjY`&`A ]bi hYb`Ub[ VYj`FD9`- `\_'YhhYfb"@UggYb`GjY`XjY`<UbX`Åi ZY`cgžk Ybb GjY`g]WXYfVU`UbWjYfYb`\_ÖbbYbžcXYf`\U`hYb`GjY`g]W`Y]W`h`ZYgh"
  - ?Y\fyb`GjY`Ui ZY]b`a ]hhYfYg`B]j YUi `ni fØW`ž`a UWXYb`GjY`Y]bnY`bY`GWxf]hhY`f\_Y]b` , VYfgdf]b[ Yb`j`cb`GWxf]hhYbŁi bX \U`hYb`GjY`XjY`<UbX`Åi ZY` `A ]bi hYb`Ub[ `VYj`FD9`\*` f@UggYb`GjY`XjY`GW]YbYb`cg`i bX`di a dYb`GjY`XjY`5fa Yž k Ybb`GjY`XUg`; `Y]W[ Yk ]W`h`\U`hYb`\_ÖbbYb"Ł
  - 9f\Ö\Y`i a `&`Ghi ZYb`ZØf`&`A ]bi hYb`VYj`FD9`, "
  - ?Y\fyb`GjY`Ui ZY]bY`a cXYfUhY`9VYbY`ni fØW`i bX`\U`hYb GjY`XjY`<UbX`Åi ZY`%`A ]bi hY`Ub[ `VYj`FD9`\*`"
  - GhY][ Yfb`GjY`i a ` `Ghi ZYb`i bX`ØVYfgdf]b[ Yb`GjY`Y]bY`Ghi ZYžk Å\fybX`GjY`&`A ]bi hYb`Ub[ `VYj`FD9`- `\_'YhhYfb" @UggYb`GjY`XjY`<UbX`Åi ZY`cgžk Ybb`GjY`g]WXYf VU`UbWjYfYb`\_ÖbbYbžcXYf`\U`hYb`GjY`g]W`Y]W`h`ZYgh"
  - ?Y\fyb`GjY`Ui ZY]bY`a cXYfUhY`9VYbY`ni fØW`i bX`\U`hYb GjY`XjY`<UbX`Åi ZY`%`A ]bi hY`Ub[ `VYj`FD9`\*`"
- 
- <U`hYb`GjY`XjY`<UbX`Åi ZYžk YW`gY`b`GjY`%`A ]bi hY`Ui Z Y]bYa `bU\Yni `j`c`Yb`B]j YUi `i bX`%`A ]bi hY`Ui ZY]bYa a cXYfUhYb`B]j YUi `VYj`FD9`- ž) `i bX`) " `K ]YXYf\c`Yb`GjY`XjY`?ca V]bUh]cb` ` `A U`"
  - ?Ø\Yb`GjY`g]W`Ui Z`Y]W`hYa `V]g`a ]hhYfYa `B]j YUi `UV`i bX \U`hYb`GjY`XjY`<UbX`Åi ZY`%`A ]bi hY`Ub[ " `BUW`%`A ]bi hY i a ` `Ghi ZY`fYXi n]YfYb"

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!Z]hbYgg"bYh