

Hmd!&!8]UVYhYg'i bX'[Ygi bXY'9fbÅ\fi b['!
9ggYb'G]Y'a]h'5Vg]W\h3

Ð'XYf'\Yi h][Yb'NY]h'i bX']b'XYf'NY]hž']b'XYf'gc'j]Y'Y
A YbgW\Yb'ghÅbX]['8]Åh'\U'hYbž'_Ubb'Yg'gW\k]Yf]['gY]b'ni
k]ggYbž'k Ug'g]Y' [Ygi bX'YggYb'gc''Yb""8]Y'a Y]ghYb'j cb'i bg
'UggYb'g]W\bi f'j cb'i bgYfYa 'J Yf'Ub[Yb''Y]hYb""K Y'W\Y
@YVYbga]hhY''a ØW\hYb'k]f'Ub'X]YgYa 'HU['YggYb3'K Y'W\Y
@YVYbga]hhY''k YfXYb'i bg'i bgYfYf'A Y]bi b['bUW\Ua
a Y]ghYb'bØhYb3'K Y'W\Y@YVYbga]hhY''\UVYb'k]f'ni '<Ui gY3
8]Yg'g]bX'U''Yg'j YfbØbž][Y': fU[Ybž'UVYf'g]Y'\Y'ZYb'≡bYb
b]W\h'i bVYX]b[h'VY]'XYf'5i gk U\''XYf'VYghYb'@YVYbga]hhY'ž
i a '≡fYb'?ØfdYf'ni 'bÅ\fyb""6Y]a '9ggYb'a]h'Y]bYa
VYgh]a a hYb'N]Y''[Y\h'Yg'XUfi a ž'_cbghfi _hj Yf'XUfØVYf
bUW\ni XYb_Ybž'k Ufi a 'G]Y'Y]b'VYgh]a a hYg' Ua d^Y''d/



Ð'XYf'\Yi h][Yb'NY]h'i bX']b'XYf'NY]hž']b'XYf'gc'j]Y'Y'A YbgW\Yb
ghÅbX]['8]Åh'\U'hYbž'_Ubb'Yg'gW\k]Yf]['gY]b'ni 'k]ggYbž'k Ug'g]Y
[Ygi bX'YggYb'gc''Yb""8]Y'a Y]ghYb'j cb'i bg'UggYb'g]W\bi f'j cb
i bgYfYa 'J Yf'Ub[Yb''Y]hYb""K Y'W\Y@YVYbga]hhY''a ØW\hYb'k]f'Ub
X]YgYa 'HU['YggYb3'K Y'W\Y@YVYbga]hhY''k YfXYb'i bg'i bgYfYf
A Y]bi b['bUW\Ua 'a Y]ghYb'bØhYb3'K Y'W\Y@YVYbga]hhY''\UVYb

k]f'ni ' <Ui gY3'8]Yg'g]bX'U`Yg'j YfbØbZh][Y': fU[Ybž'UVYf'g]Y'\Y`ZYb
 ÆbYb'b]W h'i bVYX]b[h'VY]'XYf'5i gk U\`XYf'VYghYb'@YVYbga]hhY`ž
 i a ' ÆfYb'? ØfdYf'ni 'bÅ\ fYb"

6Y]a '9ggYb'a]h'Y]bYa 'VYgh]a a hYb'N]Y`[Y\h'Yg'XUfi a ž
 _cbghfi _hj] Yf'XUfØVYf'bUW ni XYb_Ybž'k Ufi a 'G]Y'Y]b'VYgh]a a hYg
 @YVYbga]hhY`YggYbž'i bX'g]W Yfni ghY`Ybž'XUgg'U`Y'@YVYbga]hhY`ž
 X]Y'G]Y'YggYbž'Y]bYb'; fi bX'ZØf'XYb'J YfnY\ f'\UVYb"GW U i Yb'k]f
 i bg'X]YgYg'? cbnYdh[YbUi Yf'Ub"

%"': ÆYb h]Z]n]YfYb'G]Y' ÆfYb'Nk YW_ "Ni bÅW gh'a ØggYb'G]Y' ÆfYb
 Nk YW_ ZØf'XUg'9ggYb'Y]bYg'VYgh]a a hYb'@YVYbga]hhY`g'XYZ]b]YfYb"
 G]Y'_ØbbYb'X]Yg'Ui Zj YfgW X]XYbY'5fhYb'hi b'

- Ni '6Y[]bb'a ØggYb'G]Y' ÆfY':]hbYgg n]Y`Y'VYfØW_g]W h][Yb"
 K Ug'gU[Yb'g]Y'X]f'ØVYf'X]Y'@YVYbga]hhY`ž'X]Y'Xi 'YggYb
 gc`hYgh3
- 8Yb_Yb'G]Y'U`g'bÅW ghYg'XUfØVYf'bUW ž'k Ug' Æf'5fnh'ni
 ÆbYb' [YgU[h'\Uh" < Uh'Yf'Ub[Y[YVYbž'XUgg'Yg'k]W h][Y
 ; Ygi bX\Y]hgVYfY]W Y' []Vhž'Ub'XYbYb'G]Y'UfVY]hYb'gc`hYb3
 8]Y'@YVYbga]hhY`ž'X]Y'G]Y'YggYbž'\UVYb' [fc» Yb'9]bZi gg
 Ui Z' ÆfY'; Ygi bX\Y]h"BY\ a Yb'G]Y'X]Yg'U'gc'b]W h`Y]W h"
 K Å\Yb'G]Y'X]Y'ZU`gW Yb'@YVYbga]hhY`ž'i bX'G]Y'k YfXYb
 XYb'5bk Y]gi b[Yb' ÆfYg'5fnhYg'b]W h'Zc`[Yb'i bX'X]Y
 [Yk ØbgW hYb'9f[YVb]ggY'Yfn]Y`Yb"
- GW`Y»`Y]W`VYfØW_g]W h][Yb'G]Y'Ui W` ÆfY'K ØbgW Y"K Ug
 k]`gh'Xi 'ZØf'XY]bYb'? ØfdYf3'K Ug'\cZZYb'G]Y'gck c`\`
 Ågh\Yh]gW`U`g'Ui W` [Ygi bX\Y]h]W`ni 'YffY]W Yb3'8 Ug
 Ubb' ÆbYb'Y]bYb' <]bk Y]g'Ui Z'XYb'Nk YW ÆfYg'9ggYbg
 [YVYb"

&"K Y`W Y'; fØbXY' []Vh'Yg3' Æhnh'a ØggYb'G]Y'ØVYf'XYb'; fi bX
 bUW XYb_Ybž'k Ufi a 'G]Y'YggYb"9]b][Y'XYf'\Åi Z][ghYb'_ØbbhYb
 gY]bž'XUgg'G]Y'YggYb'

- ZØf'a Y\ f'9bYf[]Yž
- : Yhh'j YfVfYbbYbž
- i a 'XYb'<i b[Yf'ni 'VY_Äa dZYbž
- i a 'ÄfYb'6'i hni W_Yfgd]Y[Y`'ni 'ghUV]'g]YfYbž
- i a 'ÄfY'5i ZbU\ a Y'j cb'5bh]cl]XUbh]Yb'ni 'Yf\Ö\Ybž
- ghÄf_YfY'?bcWXYb'ni 'VUi Ybž
- i a '[fÖ»YfY'A i g_Y`b'Ui Zni VUi Ybž
- i a 'ÄfYb'?ÖfdYf'ni 'YbhgdUbbYbž
- i a 'XY]b'<Yfn'ni 'bÄ\ fYbž

i bX'k Y]hYf'i bX'k Y]hYf'[Y\h'Yg''9g[]Vh'Y]bY'i bVY[fYbnhY'5bnU\`
j cb'; fØbXYbž'j YfgW\]YXYbY'@YVYbga]hhY``ni 'YggYbž'UVYf'ÄfY
5i Z[UVY']gh'Ygž'Äf'N]Y`Ub'X]Y'@YVYbga]hhY``Ubni dUggYbž'X]Y'G]Y
_cbgi a]YfYb''K Ybb'G]Y'XUg'hi bž'k]ggYb'G]Yž'XUgg'G]Y'Ui Z'XYa
f]W\h][Yb'K Y['g]bX"

' "'5i gk U\`'XYf'dUggYbXYb'@YVYbga]hhY``'8]Yg'Vf]b[hi bg
ni a 'YhnhYb'GW\ f]hh]b'XYf'; 'Y]W\i b[ž'i bX'XUg'\Y]» hž'X]Y
@YVYbga]hhY``ni 'VYgh]a a Ybž'X]Y'ÄfYb'N]Y'Yb'Ybhgd fYW\Yb"
K Y`W\Y'@YVYbga]hhY``\Y`ZYb'ÄbYbž'ÄfY'N]Y'Y'ni 'YffY]W\Yb3
K Y`W\Y'@YVYbga]hhY``k YfXYb'b]W\h3

➤XYg`A U`ž`k Ybb`G]Y`g]W\`ni a` `9ggYb`\]bgYmYbž`gc``hYb`G]Y`g]W\`
ZfU[Ybž`cV`XUg`j cb`≡bYb`[Yk Å\`hY`9ggYb`G]Y`XYa` `9ffY]W\Yb`
≡fYf`N]Y`Y`bÅ\Yf`Vf]b[h`cXYf`k Y]hYf`YbhZYfbh`]gh``GhY``Yb`G]Y`
g]W\Yfž`XUgg`≡fY`A U\`nY]h`≡bYb`Y]bYb`; YZU``Yb`hi`hi`bX`G]Y`b]W\h`
j cb`≡fYf`\UfhYb`5fVY]hi`bX`≡fYb`5bghfYb[i`b[Yb`UV\Å`h`

⊕gd]f]Yfh`j cb`6Yj Yf`Y][\`<`D]YdYfg`

8YhU]`g`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!Z]hbYgg`bYh`